

Privacy Policy

**Silver Lake Resources Limited ABN
38 108 779 782 (Company)**

1. Introduction

This Privacy Policy applies to Silver Lake Resources Limited ABN 38 108 779 782 and each of its wholly owned subsidiaries (**Group Members**).

It outlines how we collect, use, disclose and protect your personal information, as required by the *Privacy Act 1988* (Cth) (**Privacy Act**). It also outlines how you can access and correct your information, ask a question or make a complaint.

This Privacy Policy does not cover the personal information of our employees.

In this Privacy Policy, unless the context requires otherwise, a reference to 'we', 'us' or 'our' is a reference to the applicable Group Member from the above list.

2. Collecting personal information

What is personal information?

Personal information is information that identifies you as an individual or from which your identity can be reasonably identified.

The types of personal information we may collect include:

- your name;
- your address;
- your email address;
- your telephone or fax number;
- your date of birth; and
- other information of a personal nature that you disclose during communications with us, whether in

person, over the telephone, via email or in writing.

What is the purpose for collecting personal information?

We collect personal information for purposes relating to our business functions and activities.

For example, if you are a supplier or contractor, we collect your personal information for the purposes of engaging you to supply goods or services (or both) and then managing our ongoing relationship with you.

If we do not collect your personal information, we may not be able to do these things. For example, we may not be able to communicate with you and deal with your enquiries.

How do we collect personal information?

We may collect your personal information through different means, including as set out below:

(a) *Directly from you*

We may do this when we meet you in person, such as when you complete an application form or contract. But we may also collect your personal information directly from you in other ways, including when:

- we have a conversation with you over the telephone;
- you send an email or letter to us;
- you complete an enquiry or form or subscribe to investor updates via our website; or
- you submit a tender.

(b) *Indirectly*

We may also collect your personal information from third parties. This may include collecting your personal information from third parties such as public sources, our related companies, introducers or information service providers.

(c) *From our website*

If you access our website, you will browse anonymously (unless you have completed an online application form), except as set out in this section.

For all visitors browsing our website, we may use cookies to collect information such as the server your computer is logged on to, your browser type, the time of visit, pages visited and your IP address. We may also derive the general geographic area associated with an IP address.

Information collected in this way is not capable on its own of personally identifying you.

If you have provided us with personal information by completing a form online and we have identified you, it may be possible for us to link your identity to your previous anonymous browsing history and collect information about your possible future use of our websites, irrespective of how you access our sites (e.g. by clicking a link in an advertisement or from a third party website).

If you would prefer not to be identified in this way, you should delete the cookies and reconfigure the cookie preferences on your internet browser.

3. How we use and disclose your personal information

We collect, hold, use and disclose your personal information to process applications and payments, verify your identity and other details, manage our business dealings (including by monitoring, auditing and maintaining accurate records), protect our lawful interests and deal with your enquiries and concerns.

To do this, we may disclose your personal information to third parties who:

- provide services which are necessary for us to conduct our business, such as providers of archival, auditing, debt collection, banking, insurance, marketing, advertising, valuation, mailhouse, delivery, recruitment, technology, data processing, research, investigation, professional advisory (legal, accounting, financial and business consulting) and security services;
- are regulatory bodies, government agencies, law enforcement bodies, courts and dispute resolution schemes; or
- are your authorised agents, executors, administrators or legal representatives.

We may also hold, use and disclose your personal information in connection with suspected fraud, misconduct and unlawful activity, and as part of acquisitions or potential acquisitions of our business.

On some occasions, we may be obliged to disclose your personal information by law, eg court order or statutory notices pursuant to any legislation and to government authorities.

4. Keeping personal information secure

We use security procedures and technology to protect the personal information that we hold in electronic and hard copy format.

For example, we take measures to ensure the physical security of personal information, such as locking offices and filing cabinets.

Information stored on our computer systems can only be accessed by staff entrusted with authority and access passwords.

5. Access and correction of personal information

Access

You may access the personal information we hold about you upon request.

You can make a request in an email or letter or by telephone. To make such a request, please see our contact details in section 6 below.

We will need to validate the identity of anyone making an access request, to ensure that we do not provide your information to anyone who does not have the right to access that information.

Your rights to access your personal information are subject to some limitations. For example, we do not have to provide you with access to the extent that it would be illegal to do so, if it would have an unreasonable effect on the privacy of others or the request is frivolous or vexatious.

We do not usually charge you for access to your personal information. However, if the request is complex, we may charge you the cost of providing the access, such as staff costs of locating and collating information or copying costs.

Correction

If you feel that the personal information relating to you that we hold is incorrect, you can contact us to request that we correct that information. Please see our contact details in section 6 below

There will be no cost to you if we correct your personal information held by us.

6. Complaints

If you believe that we have not complied with our obligations relating to your personal

information, please contact our Privacy Officer as follows:

By phone:

Call (08) 6313 3800 between 8.30am and 5.00pm (WST) Monday to Friday.

By mail:

Mail your written complaint to:

The Privacy Officer
Silver Lake Resources Limited
Suite 4, Level 3
South Shore Centre
85 South Perth Esplanade
South Perth WA 6151.

By email:

Send an email at any time to privacy@silverlakeresources.com.au.

7. Updates

We may review and amend this Privacy Policy from time to time to address changes to laws and to reflect our current operations and practices.

You can obtain a copy of the current version at www.silverlakeresources.com.au or on request to the Privacy Officer.

Adopted by the Board

20 February 2018